

# Walden Family Services

2010 Annual Report



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# Foundation Board of Directors

## Executive Committee:

Chair – Rita Szczotka, *International Entrepreneur - MXI-Xocai - Healthy Chocolate*

Vice Chair – Maryanne Carlin, *Xosweet LLC*

Treasurer – Paul Gooding, *Bayside Ventures, Inc.*

## Members at Large:

Joe Bernstein, *Jones Lang LaSalle*

Ed Earl, *Priority 1 Properties*

Dale Ganzow, *San Diego Business Journal*

Hal Dunning, *Barney & Barney, LLC*

Brian Hartwell, *Elevated Endeavors, LLC*

Vince Heald, *Beck Ellman Heald*

Karina Lion, *Liontel Global Partners*

Nancy Linke Patton, *Community Advocate*

## Governance Board of Directors

Chair - Hal Dunning, *Barney & Barney, LLC*

Vice Chair – Ed Earl, *Priority 1 Properties*

Treasurer - Maryanne Carlin, *Xosweet LLC*

Secretary – Michelle Walsh-Ozanne, *Community Advocate*

Foundation Representative – Rita Szczotka, *International Entrepreneur - MXI-Xocai - Healthy Chocolate*

Member At Large - Adam Rajah Gainey, *The Children's Initiative*

Member At Large - Jennifer Chavez, *Luce, Forward, Hamilton & Scripps LLP*

## Executive Staff

Executive Director – Teresa A. Stivers

Senior Director of Operations – Sue Evans, MS

Executive Director of Adoptions, Senior Director of Quality Assurance, Director of Program Development -  
Beth Barnes, LCSW

Regional Director, Los Angeles – Marci Galvez, MA

Associate Director of Development – Aimée Drouin Duncan, Ed.M

2010

## Walden stories:

*Emily, age 3, arrived in the middle of the night. She had been found home alone and was terrified. Walden's amazing staff was working throughout the night to find a home for Emily. We were lucky to have dedicated foster parents who opened up their home to welcome a child in need. This toddler, like many of Walden's children, arrived with nothing apart from the clothes she was wearing. Through your support we were able to provide her with clothing, diapers and most importantly, a box of toys. Emily is just one of the many children we are supporting each day with the funds we raise through your support.*

# About Walden

For nearly 35 years, Walden Family Services has provided quality care for abused and neglected children throughout Southern California. In 2010, Walden served more than 600 children, many with developmental disabilities and special health care needs.

Walden has always been blessed to have a dedicated team of staff and foster/adoptive families that work closely together to provide therapeutic foster care to abused, neglected and abandoned children. 2010 was no different. Despite the difficult economy and all the cutbacks placed on foster care, Walden families continued to thrive. Linda Blanks, a Walden foster parent since 1994, recently sent us a letter about social worker Shelly Brooks (a Walden employee since 2005):

"I have had the privilege of working with Ms. Brooks for a few years now. She is the kindest person! I have all ages of children and Shelly works so well with each of them. She is a very open, steadfast, persevering, good person. She makes sure everyone is on the same page and gets what is needed to assist the child or parent as much as possible. I would trust her with my family any day. You have a great social worker in your family and we have a good friend and caseworker that understands people."

Thank you Linda Blanks for bringing another exceptional Walden social worker to our attention, and thank you for continuing to open your home and your heart to children in need!



# Our Mission

*Walden's mission is to support the lives of children and families through lasting relationships. We subscribe to and practice the following guiding values: Integrity, Commitment, Respect, Excellence, Diversity, Compassion and Innovation.*

## INTEGRITY

We engage each other honestly. We value our community's trust. We do what is right.

## RESPECT

We equally value each voice at our family table regardless of background, experience, education or title. We treat others as we wish to be treated.

## DIVERSITY

We continually weave our quilt of diversity. We celebrate and honor our differences.

## INNOVATION

We are dedicated to lasting success through courageous creativity. We think outside the box.

## COMMITMENT

We're passionate each and every day about meeting children's needs and supporting lasting relationships. We do whatever it takes.

## EXCELLENCE

We go above and beyond to ensure excellence in our foster families, staff and services. "Good" is simply not good enough

## COMPASSION

We listen with a caring heart and a deep desire to make a positive difference. We assume good will.

## MISSION

We support the lives of children and families through lasting relationships.

# Message from the Chair



**Hal Dunning**

Chief Operating Officer  
Chief Financial Officer  
Barney & Barney, LLC

2010 was an amazing year for Walden Family Services. As with every year, our primary focus was on providing unsurpassed care for more than 600 Walden foster youth. Our amazing staff achieved that. While this remained our primary focus, it was a year of change for Walden. After an exhaustive search by our very dedicated board, we were extremely fortunate to identify and hire Teresa Stivers as our new Executive Director. Teresa comes to us with eight years of experience serving foster youth including several years as an executive director as well as an extensive background in fund development, marketing and public relations. In addition, we restructured and relocated our corporate offices, consolidated a satellite office, and added a new program in order to eliminate the impact of the \$500,000 decrease in funding provided by the State of California. Lastly, the 7th Annual Wine D'Vine was a remarkable success.

I am extremely fortunate to serve on the Board of Directors with some of the most dedicated people I have ever been around. The staff of Walden is truly unbelievable in what they do for our kids. My last 10 years of service on the board of Walden has been a profound experience. Admittedly, when I first got involved, I knew very little about foster care. I truly believe that foster care is one of the most misunderstood philanthropic causes there is. If the community understood the incredible challenges that foster kids face through absolutely no fault of their own and the tremendous drain on our economy when we do not do foster care "right," there would be a groundswell of support. Walden kids face even greater challenges than most foster children. Our kids not only have parents who are incapable of caring for them, but they also face significant mental, physical, emotional and/or behavioral challenges. We find amazing loving foster parents who provide stable homes to give these children a chance at life. My hope is that each of you who read this will make an effort to learn more about foster care in general, Walden Family Services specifically and then reach out to make a difference in the life of a child in need. It will be one of the most meaningful things you do.

Sincerely,

**Hal Dunning**  
*Chief Operating Officer*  
*Chief Financial Officer*  
*Barney & Barney, LLC*

# Dear Walden Friends:

I am very excited about joining Walden Family Services as the new Executive Director. Having worked in this field for eight years, I have heard so many great things about Walden and its effort in placing foster children with special needs in loving foster and adoptive homes. What a privilege to be working with such a great group of staff, board, volunteers, foster and adoptive parents! Despite the difficult economy, everyone at Walden is working hard to support the lives of children and families through lasting relationships. I am honored to be part of such a dedicated team.

One of my goals this year is to expand our services to even more foster youth in Southern California. When I hear all the wonderful Walden stories about our fabulous foster and adoptive families who have opened their homes and their hearts to our children in need, it inspires me to do more. However, I cannot do it alone.

It takes support and collaboration, but I believe we can bring children and families together for a better and safer tomorrow. Thank you for your guidance and your generosity. I look forward to working together to make a difference in the life of a child.

With gratitude,

**Teresa A. Stivers**  
*Executive Director*



**Teresa A. Stivers**  
Executive Director

# Fostering Promising Futures

To fill the critical gap between government funding and the actual cost of providing high quality care for children needing treatment-level foster care, Walden Family Services depends on the generosity of the community we serve. With your help in 2010, Walden was able to provide a myriad of ancillary services to foster families including:

## Foster Fund

Covers the cost of emergency clothing and school supplies for children arriving at Walden in the middle of the night as well as prescription medications and fuel to transport the children to their many medical appointments.

## Nurse Consultant

Provides medical training and support to foster parents caring for children with special health care needs.

## Family Activities

Holiday parties, summer picnics and recognition events for our fabulous foster families.

## Summer Camps

Our special needs children are not be able to attend without financial assistance.

## After School Programs

Sports, Dance, Music and Art are therapeutic and beneficial to Walden children.

## Respite Care

Keeps our foster parents healthy and rejuvenated from the emotional and physical strains of parenting the most at-risk children.

## Training Initiatives

Provides on-going training for foster care and adoption program staff and families.

## Support Groups/Counseling

Provides support and care for foster family/adoption placements.



# We Can Do Better!

## Child Abuse in America

The Department of Health and Human Services' Administration on Children, Youth and Families Children's Bureau, found that 772,000 children were abused in 2008.\*

Of these young victims, abuse occurred most frequently in children under the age of one. Over half of the abused children were girls, and most were Caucasian children; 21 percent were Latino and about 16 percent were African-American children.

The Children's Bureau also found that neglect was the most common form of abuse. About 16 percent were victims of physical abuse and 10 percent of victims suffered emotional abuse. Another 10 percent were abused sexually. Notably, many of these children were victims of multiple forms of abuse; these victims were only categorized under one form of abuse for the purposes of this study.

Abuse, in its most extreme form, causes death. In 2008 alone, the Bureau reported that 1,740 children were killed by their abusers. A total of 31 percent of these children were victims of extreme neglect. About 40 percent of the children were victims of multiple types of abuse, and the overwhelming majority of the victims were younger than four.

Parents comprised the largest group of abusers at an overwhelming 80 percent. Of this 80 percent, 9 out of 10 abusers were the child's biological parents. Three-quarters of the parents were younger than 40-years-old.

\*Read more at Suite101: Childhood Abuse: 2010 Government Study Provides Statistics <http://www.suite101.com/content/childhood-abuse-2010-government-study-provides-statistics-a248181#ixzz1Ckl9dJ4S>



*Our children  
deserve better.  
And, at Walden,  
we are working  
to make that  
happen!*



# 2010 Walden Family Services Quick Facts

## 2010 FFA Placements

<b>Agency Wide</b> .....	<b>526*</b>	
Riverside.....	184.....	32%
San Diego .....	45.....	8%
Northridge .....	345.....	60%

*\*Some clients served in multiple districts*

## 2010 San Bernardino County After Care

**Program Clients Served..... 87**

## 2010 FFA Referrals by County

Imperial .....	3
Kern .....	4
Lassen.....	1
Los Angeles .....	326
Orange County.....	5
Riverside.....	77
San Diego .....	44
Ventura .....	1

## 2010 FFA Program Ethnicity Breakdown

Caucasian .....	31%
African-American .....	30%
Hispanic/Mexican-American/Latino .....	27%
Other .....	9%
Asian .....	3%

## 2010 FFA Program Gender Breakdown

Female.....	260
Male .....	266

## 2010 FFA Breakdown by Age in Years

Under 2.....	61.....	11%
2-6 .....	142.....	27%
7-10.....	99.....	19%
11-13.....	67.....	13%
14-17.....	109.....	21%
18 and older.....	48.....	9%

## 2010 FFA Program Breakdown

<b>General Foster Care</b> .....	<b>414</b> .....	<b>77.2%</b>
Riverside.....	110	
San Diego .....	19	
Northridge .....	332	
<b>Developmental Disabilities.....</b>	<b>75</b> .....	<b>14.0%</b>
Riverside.....	48	
San Diego .....	17	
Northridge .....	11	
<b>Special Health Care Needs .....</b>	<b>47</b> .....	<b>8.8%</b>
Riverside.....	35	
San Diego .....	10	
Northridge .....	12	

## 2010 Independent Futures Clients Served ..... 139

Riverside.....	37
San Diego .....	35
Northridge .....	67

## 2010 San Diego Mental Health Program Clients Served.....25

## 2010 FFA Reunifications with biological relatives .....146 (over 55% of agency discharges)

## 2010 FFA Guardianship Discharges..... 6 (3.2% of discharges)

## 2010 Agency Completed Adoptions..... 16

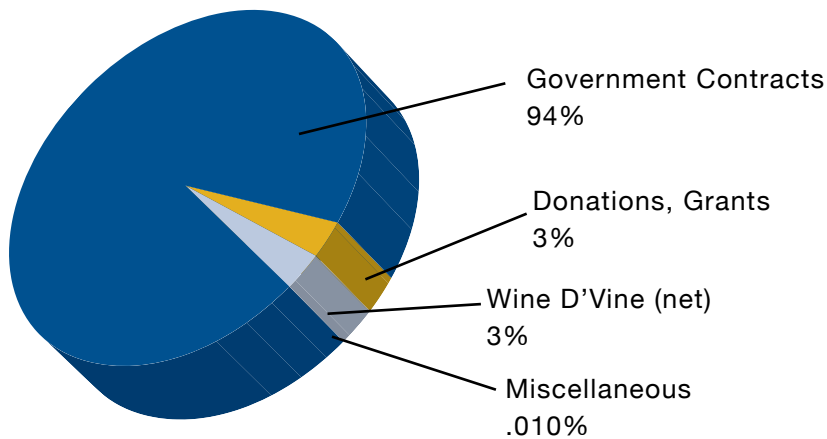


# Walden Family Services

## Overview

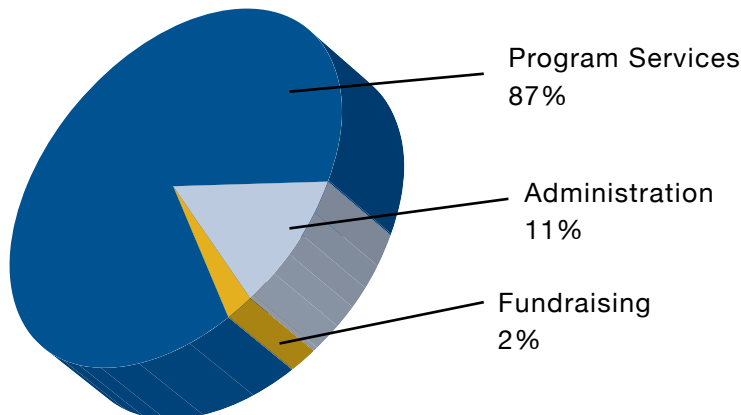
### 2010 Revenue

Government Contracts .....	6,728,316
Donations, Grants .....	182,291
Wine D'Vine (net).....	229,258
Miscellaneous .....	7,299
<b>Total:.....</b>	<b>7,147,164</b>



### 2010 Expenses

Program Services .....	6,460,915
Administration.....	798,409
Fundraising.....	116,653
<b>Total:.....</b>	<b>7,375,977</b>



## 2010 Walden stories:

*Jorge and Adriana, ages 6 and 7, come to us with only the clothes they were wearing. They woke up one day, got dressed, and went to school as they always do. Halfway through the day, the police arrived at the school to pick up the children and brought them to one of our foster homes. Not only were these children not allowed to return to their home, they did not have any of their personal belongings. Our amazing and dedicated foster parents welcomed these frightened children into their home and made them feel welcome. Generous contributions enabled us to immediately take the children shopping to buy clothes, hygiene items, and most important, some special personal items of their choosing.*

# Thank You Donors!

## Shining Star

\$5,000 +

Andrus Family Fund  
Arthur Pratt Foundation  
Barney & Barney, LLC  
Boys and Girls Foundation  
Day for Change  
Dowling & Yahnke, LLC  
IN-N-OUT Burger Foundation  
Mossy Ford  
The Ahmanson Foundation  
Hervey Family Fund  
Wells Fargo Foundation  
JPC Restoration  
Osterland Enterprises, Inc.  
Wandering Jeweler Inc.  
Ron and Mary Alice Brady  
Paul Gooding  
Brian Hartwell  
Harley Sefton  
Donna Sefton

## Wish Granter

\$2,500 +

Cricket Communications  
Diaper Cakery  
Jones Lang LaSalle  
Lindsay & Brownell, LLP  
Paychex  
ResortCom  
The John Burton Foundation  
Gr'mere's I'mpossible Journey Fund  
Carol & Henry F. Hunte Fund  
Union Bank of California  
Maryanne Carlin, CPA  
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Bill Mattus

## Wonder Maker

\$1,000 - \$2,499

Brady Company (Los Angeles, Inc.)  
Intuit  
Kaiser Permanente  
Mike Whitmarsh Foundation  
M. House Family Fund  
The Sundt Foundation  
Toys for Tots  
Manhattan of La Jolla  
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Walter and Lola Green  
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Arlene Lieberman  
Karina Lion  
Brendan and Michelle Ozanne  
Edmund Rogers  
Leo and Kimberly Rubidoux  
Jee Shin  
Teresa Stivers  
Bernice Strauss  
Jeffrey Strauss  
Margie Strauss  
Michael and Rita Szczotka  
Dale and Julie Yahnke

## Hope Giver

\$500 - \$999

William Beamer  
Gregg and Michelle Brady  
Marc Camras  
Roger and Alice Casper  
Gilbert Castellanos  
John Costa  
Ron Eisenberg  
Steven and Dory Gibson  
Randy and Dawn Grossman  
Timothy and Iwalani Harris  
James Lauth  
Curtis and Diane Love  
Daniel and Mary Mulvihill  
Rip and Nancy Patton  
Robyn Raskind  
Jim Reynolds  
William Saddler  
Dale and Chris Theriot  
John and MJ Wittman  
Gente Bien Magazine  
ProFlowers  
Vintage Cellars  
Willis Insurance Services of California, Inc.

## Believer

\$100 - \$499

A to Z Plumbing, Inc.  
Bill Howe Plumbing, Inc  
Goldman Sachs & Co.  
Harry's Bar and American Grill  
Ladeki Restaurant Group  
Morgan Stanley  
Pierce Education Properties  
San Diego Chargers  
San Diego Magazine  
San Diego Orchestra Nova  
Thornton Winery  
Torrey Pines Christian Church  
Tory Burch Boutique  
Trombino Pension Administrators, Inc.  
Ventura County Credit Union

# Thank You Donors!

Baci Ristorante  
DeMedici Restaurant  
Godfather Italian Restaurant  
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Robert and Paula Booker  
William and Lauri Brennan  
Salvatore and Barbara Capizzi  
Steve Carroll  
Connie Conrad  
Zachary Cookson  
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Annette Crone  
Pat and Maggi Crowell  
Christine Dearthoff  
Chuck and Anne Dick  
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Robert and Laura Duggan  
Sue Dungan  
Edward and Joanne Earl  
Oscar and Luz Echeverri  
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Scott and Sandra Stallard  
Cynthia Steiger  
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Diane Thompson  
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Thom Tullis  
John and Kelly Van Houten  
Tasha Wahl  
Brenda White  
Ethel Willis  
Lee Wills-Irvine  
Daniel and Barbara Yankelovich  
Walter and Stefanie Zable

## Dreamer

\$50 - \$99

Julio Alejandro and Irene Acosta  
Jeremy Anderson  
Claire Balcom  
John and Lorey Baldwin  
Adam and Amy Bass  
Patty Blank  
J. Patrick Boyd  
Victoria Brady  
Robert Brauer  
Tim and Jennifer Brown  
Gary and Stacy Cady  
Carole Caparas  
David Cooke  
Jay Cowen  
Brian and Diana Basham  
Norman Embleton  
Tamara Furman  
Mario and Marci Galvez  
Diana Gelfand  
Maria Gonzales  
Keith and Sharon Greener  
Joris and Lisa Hitt  
Brad and Jeanette Hixson  
Diane Johnson  
Michael Mauldin  
James and Christina McCabe  
Bill Miller  
Claudia Obertreis  
Karen Pavese  
Reynalda Rangel-Simon  
Nora Rocha  
James and Dorothy Schmidt  
Darlene Simpson  
Claudette and Ralph Steinhauer  
Vanessa Turk  
Bags on the Rox  
Birch Aquarium at Scripps  
Hornblower Cruises  
China Max Seafood Restaurant  
La Basil Thai Cuisine



**Walden  
Family  
Services**

A Foster Family & Adoption Agency

*Fostering Promising Futures*

San Diego & Corporate Office  
6150 Mission Gorge Rd. Ste. 210  
San Diego, CA 92120  
(619) 584-5777

San Fernando Valley Office  
18860 Nordhoff Street Ste. 200  
Northridge, CA 91324  
(818) 365-3665

Riverside Office  
3576 Arlington Ave. Ste. 106  
Riverside, CA 92506  
(951) 788-5905

[www.waldenfamily.org](http://www.waldenfamily.org)